

RESOLUTION NO. 3657

A RESOLUTION DECLARING THE CITY'S ANTICIPATED FULL-TIME EQUIVALENT (FTE) RATIO FOR FISCAL YEAR 2025/26

The City of Gresham Finds:

A. On November 8, 1994, voters amended Section 10 of the City Charter to add the following provision, effective July 1, 1995:

“The total number of city employee positions measured as full-time equivalents shall not exceed the ratio of 6.5 employees for each 1,000 of the city population.”

B. The State and other governmental agencies use Portland State University (PSU) Center for Population and Census population estimates for comparative purposes. The City's population as of July 1, 2025, was calculated by adjusting PSU's July 1, 2024, estimate by 0.35%, the City's average growth rate for the last three years, as follows:

Population (A)	Projected Growth (A*0.35%=B)	Adjusted Population (A+B)	Per Thousand Population (A+B/1000=C)	Employee Cap (6.5 per thousand) (C * 6.5)
115,233	403	115,636	115.64	751.66

C. The City's 2025/26 budget includes 691.75 full-time equivalent city employees (FTE). However, 25.00 FTE positions are not funded directly by Gresham and have been subtracted from the total. As of July 1, 2025, the number of FTEs funded directly by Gresham is calculated to be 666.75.

THE CITY OF GRESHAM RESOLVES:

1. The total number of full-time equivalent City employees funded directly by Gresham for fiscal year 2025/26 is 666.75.
2. As of July 1, 2025, the City's population is estimated as 115,636.
3. The ratio of total number of City employee positions measured as full-time equivalents for each 1,000 of the City population as of July 1, 2025, is 5.77 FTE and complies with Section 10 of the City Charter.

Yes: _____

No: _____

Absent: _____

Abstain: _____

Passed by the Gresham City Council and effective on _____.

Eric Schmidt
City Manager

Travis Stovall
Mayor

Approved as to Form:

Ellen Van Riper
City Attorney